

Certificate

This is to certify Zhao Fengnian (Passport No.EB4111752) has joined company from 20 Jul 2023. Her current position is Sales Rep, and yearly income before tax is 180,352.

We have approved her annual leave from January 23rd to February 4th. During the journey of Austria and other Schengen countries, all costs and accommodation will be paid by herself. We hereby guarantee she will obey the laws in your country and we shall retain her position until she comes back.

This certification is provided as proof. Your kind approval of this application will be highly appreciated.

Name of the Leader: Xie Wenbo Position of the leader: I-Circle&Trade Program Manager Tel:+86 133 5181 1876 Signature:

Company's Stamp:

Anheuser-Busch InBev China Sales Company Heilongjiang Branch Dec 2024

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